

RBVRR WOMEN'S COLLEGE

Narayanaguda, Hyderabad, 500027

An Autonomous College Affiliated to Osmania University

Re-Accredited by NAAC with 'A' Grade

Website: rbvrrwomenscollege.ac.in

ADVERTISEMENT FOR FACULTY POSITIONS IN BUSINESS MANAGEMENT

**APPLICATIONS ARE INVITED FROM THE ELIGIBLE CANDIDATES FOR THE
POST OF ONE PROFESSOR AND ONE ASSOCIATE PROFESSOR**

Filled in Application along with copies of all education certificates should be submitted through Online to the undersigned on or before 04.04.2024 by 4 PM. Applicants should pay a processing Fee of Rs.500/- through QR code. Selection is through duly Constituted Staff Selection Committee by Osmania University as per the University rules. Selected candidates will be paid UGC scales. For QR Code, Application, Criteria, general terms & conditions, rules & regulations, API Score Sheet and for further details please visit our Website mentioned above.

Sd/-

Secretary -cum-correspondent

**R.B.V.R.R. WOMEN'S COLLEGE (AUTONOMOUS)
NARAYANAGUDA, HYDERABAD**

**ELIGIBILITY GUIDELINES FOR THE DIRECT RECRUITMENT OF
ASSOCIATE PROFESSORS AND PROFESSORS**

Associate Professor:

Eligibility:

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given by UGC API Score

Professor:

Eligibility (A or B):

- A. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in UGC API Score
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence provided he/ she has ten years' experience (For Industry Personnel).

Information to Candidates

Note:

1. Applications are invited from Women candidates only.
2. Application Form should be filled in by the applicant in her own handwriting.
3. Transaction receipt of application fee Rs 500/- as a proof should be attached with the application form.
4. Incomplete application forms and applications received after the due date may be summarily rejected.
5. Relevant original documents should be submitted for verification at the time of the interview.
6. One complete set of self-attested copies of all documents should be enclosed to the application form.
7. Salary as per qualifications & experience.

**R.B.V.R.R. WOMEN'S COLLEGE (AUTONOMOUS)
NARAYANAGUDA, HYDERABAD
API SCORE AND SCORE SHEET**

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

| S. No | Academic/Research Activity | Score as per UGC Norms | Score by the candidate | Verified score |
|--------------|--|-------------------------------|-------------------------------|-----------------------|
| 1. | Research Papers in Peer-Reviewed or UGC listed Journals | 8 per paper | | |
| 2. | Publications (other than Research papers) | | | |
| | (a) Books authored which are published by | | | |
| | International publishers | 12 | | |
| | National Publishers | 10 | | |
| | Chapter in Edited Book | 05 | | |
| | Editor of Book by International Publisher | 10 | | |
| | Editor of Book by National Publisher | 08 | | |
| | (b) Translation works in Indian and Foreign Languages by qualified faculties | | | |
| | Chapter or Research paper | 03 | | |
| | Book | 08 | | |
| 3. | Creation of ICT mediated Teaching | | | |

| | | | | |
|--|--|-------------------------|--|--|
| | Learning pedagogy and content and development of new and innovative courses and curricula | | | |
| | (a) Development of Innovative pedagogy | 05 | | |
| | (b) Design of new curricula and courses | 02 per curricula/course | | |
| | (c) MOOCs | | | |
| | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) | 20 | | |
| | MOOCs (developed in 4 quadrant) per module/lecture | 05 | | |
| | Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | 02 | | |
| | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) | 08 | | |
| | (d) E-Content | | | |
| | Development of e-Content in 4 quadrants for a complete course/eBook | 12 | | |
| | e-Content (developed in 4 quadrants) per module | 05 | | |
| | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) | 02 | | |

| | | | | |
|----|--|---|--|--|
| | Editor of e-content for complete course/ paper /e-book | 10 | | |
| 4. | (a) Research guidance | | | |
| | Ph.D. | 10 per degree awarded 05 per thesis submitted | | |
| | M.Phil./P.G dissertation | 02 per degree awarded | | |
| | (b) Research Projects Completed | | | |
| | More than 10 lakhs | 10 | | |
| | Less than 10 lakhs | 05 | | |
| | (c) Research Projects Ongoing : | | | |
| | More than 10 lakhs | 05 | | |
| | Less than 10 lakhs | 02 | | |
| | (d) Consultancy | 03 | | |
| 5. | (a) Patents | | | |
| | International | 10 | | |
| | National | 07 | | |
| | (b) *Policy Document (Submitted to an International body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government) | | | |
| | International | 10 | | |
| | National | 07 | | |
| | State | 04 | | |

| | | | | |
|----|--|----|--|--|
| | (c)Awards/Fellowship | | | |
| | International | 07 | | |
| | National | 05 | | |
| 6. | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) | | | |
| | International (Abroad) | 07 | | |
| | International (within country) | 05 | | |
| | National | 03 | | |
| | State/University | 02 | | |

The Research score for research papers would be augmented as follows

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- Paper in refereed journals without impact factor - 5 Points
- Paper with impact factor less than 1 - 10 Points
- Paper with impact factor between 1 and 2 - 15 Points
- Paper with impact factor between 2 and 5 - 20 Points
- Paper with impact factor between 5 and 10 - 25 Points
- Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

(c) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

***Verified score will be given by the Institution after due verification from all the documents**

R.B.V.R.R. WOMEN'S COLLEGE

(AUTONOMOUS)

Narayanguda, Hyderabad – 500027.

Affiliated to Osmania University

Re- Accredited by NAAC with "A" Grade

Website: rbvrrwomenscollege.ac.in Ph.No. -040-27564660

APPLICATIONS FOR THE POSTS OF PROFESSOR/ASSOCIATE PROFESSOR

Subject: _____

1. Name in full (Block Letters): _____

2. Father's / Husband's Name : _____

3. Address: _____

4. Contact No.: _____

5. E-mail: _____

6. Date & Place of Birth: _____

7. Social Status: SC / ST / BC / OC (tick)

8. Aadhar Number: _____

9. PAN No. _____

10. Educational Qualifications: (Copies of supporting certificates to be enclosed)

| COURSE | COLLEGE/UNIVERSITY | YEAR OF PASSING | % of Marks | |
|--------------|--------------------|-----------------|------------|--|
| Ph.D. | | | | |
| M.Phil. | | | | |
| PG | | | | |
| UG | | | | |
| Intermediate | | | | |
| SSC | | | | |
| Any other | | | | |
| | | | | |

10.1 NET / SLET / M.Phil. / Ph.D/Any Other (Specify):

10. 2.Books /Book Chapters /Paper Publications in peer reviewed/ Scopus /Elsevier/Web of Science Indexed with Impact Factor.

10.3.Paper Presentations National/International

10.4.Orientation/Refresher Courses

10.5 Languages Known:

11. Teaching Experience:

a. _____

b. _____

c. _____

d. _____

e. _____

I hereby declare that the information given in this application is true to the best of my knowledge.

Date: _____

Signature of the Applicant: _____

Please refer to the College Website for more details: <http://rbvrrwomenscollege.ac.in/>