



RBVRR WOMEN'S COLLEGE

(Autonomous)

**Affiliated to Osmania University,
Re-Accredited with 'B++' Grade by NAAC
Narayanaguda Hyderabad**

CIRCULAR

Ref: HMVS/GC/24.10.2019/4.2

Date:24.01.2023

The Management has resolved to implement "Career Advanced Scheme (CAS)" for the benefit of all regular teachers in the College as per the eligibility Criteria prescribed by UGC/Governing Body/Governing Council. Promotion from Assistant Professor (Level-11) to Senior Grade (Level-12) shall be undertaken.

Assistant Professors (Level-11) who are eligible for promotion to Selection grade Scale (Level-12) may apply in the prescribed form along with a fee of Rs.500/- to the undersigned on or before 28.01.2023/5 p.m.

The application proforma and the eligibility Criteria may be accessed/downloaded from www.rbvrrwomenscollege.ac.in. The fee may be paid by UPI to account No: **03910100079025** IFSC CODE : **UBIN0803979** and the transaction ID may be enclosed to the application form.


Secretary cum Correspondent

RBVRRWC

I. Assistant Professor (Senior Scale / Academic Level 11) to Assistant Professor (Selection Grade / Academic Level 12):

Eligibility:

- (a) Assistant Professors who have completed five (5) years of service in Academic Level 11 / Senior Scale.
- (b) Any two of the following in last five years of Academic Level-11 / Senior Scale: Completed courses/programs from among the categories of Refresher Courses / Research Methodology Courses / Workshops / Syllabus Up-gradation Workshop / Teaching-Learning-Evaluation / Technology Programs / Faculty Development Programs of at least two weeks (10 days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course / program of at least two weeks (ten days) duration (OR) Completed one MOOCs course in the relevant subject (with e-certification); OR development of e-contents in 4 quadrants (at least one quadrant) minimum 10 modules of a course / contribution towards development of at least 10 modules of a course / contribution towards development of at least 10 modules of MOOCs course / contribution towards conducting of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher shall be promoted if

- i. He / She gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in the Appendix II, Table 1) and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.